

POSITION DESCRIPTION

Class Title: Seasonal Lifeguard
Department: Aquatics
Date: March 12, 2024

Job Code Number:
Grade Number:

GENERAL PURPOSE

Enforce the safety regulations for the protection of pool patrons; assist in general maintenance of pool facilities, and perform other duties as assigned by the Pool Manager and/or Community Service Director.

SUPERVISION RECEIVED:

Works under the supervision of the Pool Manager.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Assist in preparing the pools and surrounding areas for approved programs and assist with general maintenance and upkeep of the facility.
- Assist with lifeguard programs at the facility, including, but not limited to recreational swimming, swim lessons, and other pool programs and events.
- Attend certification or re-certification programs as needed to meet the minimum requirements for employment.
- Provide the most adequate protection for patrons.
- Assist in rendering first aid according to the standards established by the American Red Cross.
- Alert Pool Manager of all problems and needs concerning pool maintenance and patron safety.
- Participate in daily routine maintenance and cleanliness of facility.
- Be prepared to perform water rescues.
- Report all unusual situations, incidents and accidents to Pool Manager.
- Attend all staff meetings as scheduled by Pool Manager or Community Service Director.
- Perform other duties as assigned by Pool Manager

PERIPHERAL DUTIES

None

DESIRED MINIMUM QUALIFICATIONS

Education and Experience:

- Currently attending high school, or high school graduate, or its equivalent.

Necessary knowledge, Skills, and Abilities:

Knowledge of: general pool facilities operations, personnel policies.

Skill/Ability to: follow regulations and guidelines set forth by Pool Manager; follow procedures and create a safe and enjoyable environment for patrons.

SPECIAL REQUIREMENTS

- Must be at least 16 to be hired and be able to read and write at a level necessary for successful job performance.
- Current Lifeguarding, First Aid and CPR certification required prior to hire.
- Hours will vary and may at times include evenings and weekends. Some shifts may include early morning hours.
- Must pass a pre-employment drug screen.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to reach with hands and arms. The employee frequently is required to stand, walk; and use hands to finger, handle, feel or operate objects, tools, or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear.

WORK ENVIRONMENT

Position involves considerable outdoor exposure to extreme temperature changes and weather conditions, fumes and chemicals, noise and vibration. Physical demands include but are not limited to frequent lifting of heavy objects up to 50 lbs., continuous physical exertion resulting fatigue of arms, back, legs, or sensory facilities, sufficient physical stamina to walk a majority of the workday, extensive bending, stooping, and climbing.

SELECTION GUIDELINES

Formal application, rating of education and experience; oral interview and reference check; job related tests may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Approval: _____

Approval: _____

Effective Date: _____

Revision History: _____