PAMPA POLICE DEPARTMENT 2020 ANNUAL REPORT





CHIEF OF POLICE

Lance Richburg

LAW ENFORCEMENT CODE OF ETHICS

AS A LAW ENFORCEMENT OFFICER, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the constitutional rights of all persons to liberty, equality, and justice.

I WILL keep my private life unsullied as an example to all and will conduct myself in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life. I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I WILL never act officiously or permit personal feeling, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I KNOW that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

I WILL constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession...Law Enforcement.

PAMPA POLICE DEPARTMENT ANNUAL REPORT 2020

The 2020 Pampa Police Department Annual Report was published by the Administrative Division of the Police Department. The information contained within is provided to give readers an accurate as possible depiction of the Pampa Police Department in the year 2020. Changes in case statuses and dispositions occur regularly. These changes can occur days, months, and even years after an initial report is taken. Such changes can affect the accuracy of this report beyond its published date.

Sergeant Brian Massey

Administrative Sergeant

DEPARTMENT PERSONEL

The Pampa Police Department is authorized of a total of 28 sworn law enforcement personnel, along with 13 civilian personnel. Also under the direction of the Chief of Police are a total of 10 Animal Services personnel, including the Animal Services Supervisor. The department is directed by Chief of Police





The Pampa Police Department is divided into 5 divisions, with a command level supervisor responsible for leading each division. For the year 2020, the divisions and their respective command staff were as follows:

Chief of Police- Lance Richburg

Assistant Chief of Police- Kenneth Hopson

Patrol Division Lieutenant Rick Armstrong

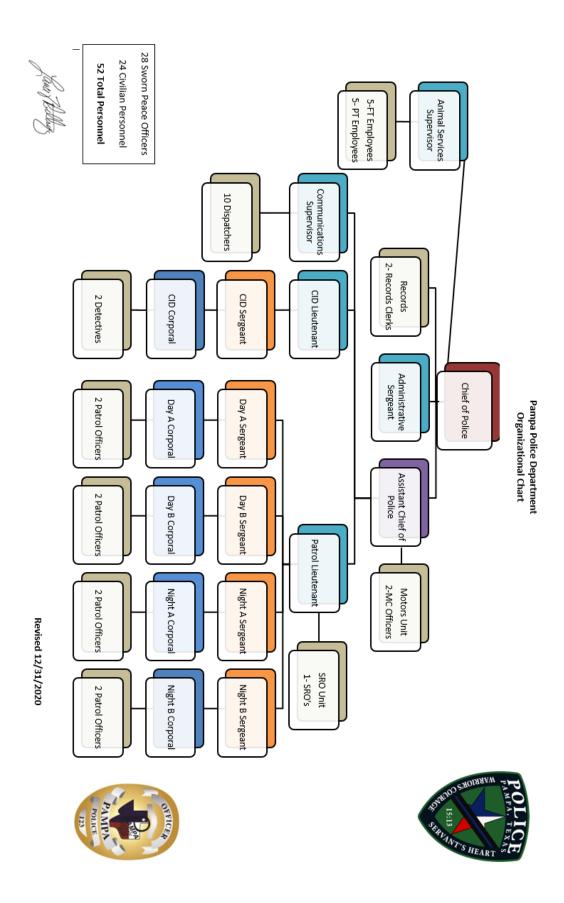
Traffic Division Assistant Chief Kenneth Hopson

Criminal Investigation Division Lieutenant Tobie Bias

Communications Division Communications Supervisor Debbie McDonald

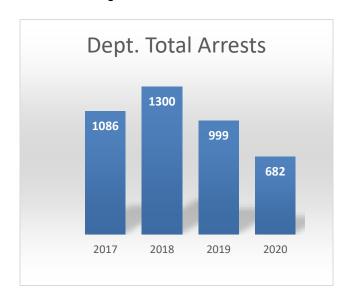
Training/Support Services Division Sgt. Brian Massey

Animal Services Supervisor Monty Montgomery



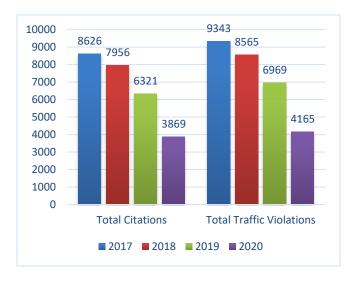
Department-Wide Stats

The following are department-wide statistics for the Pampa Police Department during the 2020 calendar year. The statistics are further dissected into Division-wide numbers where appropriate/applicable in the "Division" pages to follow. For the 2020 year the department as a whole made 682 arrest, generated a total of 4,270 initial and supplemental reports, investigated 190 traffic crashes, and issued 3,869 citations and warnings.











Patrol Division



Rick Armstrong, Patrol Division Lieutenant

The patrol division, with 18 personnel, is the largest division within the Police Department. It is comprised of 8 Patrol Officers, 4 Patrol Corporals, 4 Patrol Sergeants, a School Resource Officer, and the Patrol Lieutenant. This division is overseen by Lieutenant Rick Armstrong.

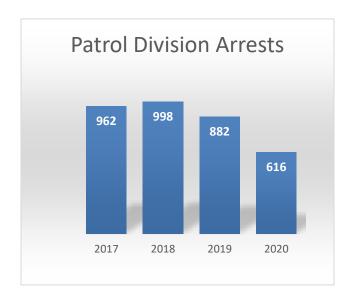
Patrol is the division most commonly seen and noted by the public as they are responsible for responding to all emergency and non-emergency calls for police service within the city, commonly referred to as First Responders. When not responding to calls, patrol officers are trained and encouraged to be proactive, performing roving and directed patrols of our streets and neighborhoods. In addition, they perform traffic enforcement and detect and investigate suspicious persons or circumstances.

For patrol assignments, the city is divided into 3 zones, known as "beats". During the 2019 year, the Patrol Division switched to 12 hour rotating shifts from the traditional 8-hour shift that they had worked for numerous years. This resulted in a slight restructuring of the Patrol Division. The Division now operates with four shifts of four personnel, who work on a rotating 12-hour work schedule. Each shift is comprised of a Sergeant, Corporal, and 2 Patrol Officers.

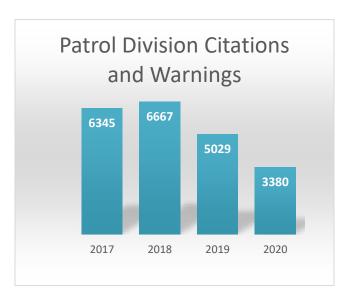
In agreement and cooperation with the Pampa Independent School District, the Patrol Division also has one School Resource Officer stationed throughout the district. The SRO is responsible for investigating and mitigating all criminal matters that occur on Pampa ISD property. In addition, the SRO performs and assists with teaching various crime prevention and awareness initiatives and alcohol and substance abuse programs throughout the school year. The SRO also strives to build strong, professional relationships with the students and staff of PISD.

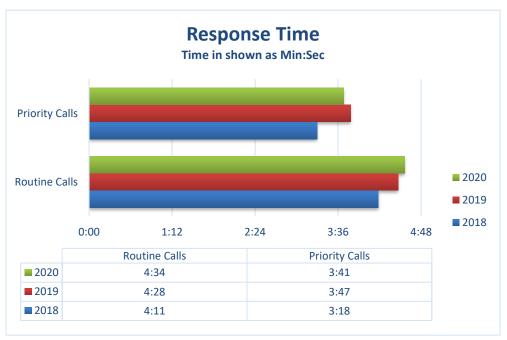
During 2020 the patrol division responded to a total of 15,724 calls for service or officer-initiated activities. That number was down from 20,156 in 2019. During the year, the division made 616 arrests, completed 1,841 initial incident reports, performed a total of 134 traffic collision investigations, and issued a total of 3,380 traffic citations and warnings. The charts below show those numbers compared to their historical data points.











Traffic Division



Kenneth Hopson, Assistant Chief

The Traffic Division of the Pampa Police Department, also known as the Motors Unit, was formed in May of 2016 and is under the command of Assistant Chief Hopson. The Traffic Divisions' duties include responding to and investigating traffic collisions, traffic law enforcement, and parade and funeral escorts. This division was created in part to reduce the number of motor vehicle crashes through increased enforcement of traffic laws. In addition, the traffic division was created to reduce the workload of the patrol division by removing some of the focus from traffic collision investigations and traffic enforcement duties, so that they could redirect that focus on criminal patrol and responding to calls for service.

During the 2020 year the division investigated a total of 56 traffic collisions and issued a total of 489 citations and warnings for various traffic offenses.

The total number of traffic collisions within the city limits of Pampa for the year of 2020 was 190. This is down from 205 in the previous year and continues to trend down from the 10-year average of 298.

In total for all the divisions combined, 3,869 citations and warnings were issued on a total of 4,165 traffic law violations for the 2020 year. The charts below and in the department-wide section above show those numbers compared to their historical data points.





Criminal Investigations Division

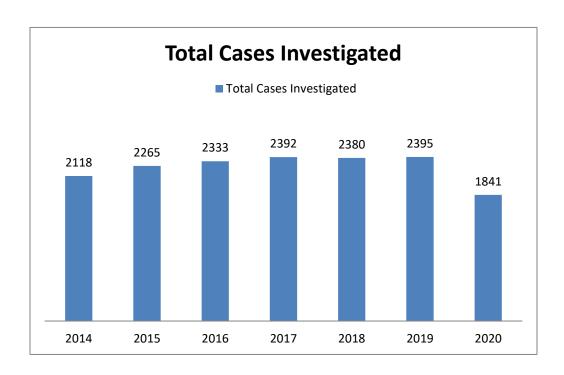
Tobie Bias, CID Lieutenant

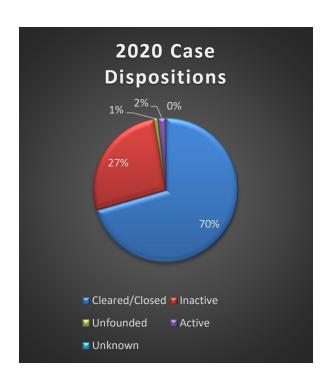


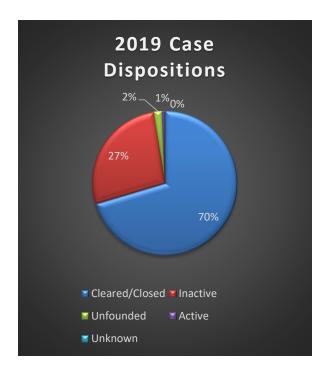
The Criminal Investigations Division, CID, consists of a total of 2 Detectives, CID Corporal, CID Sergeant, and the CID Lieutenant. This division is overseen by Lieutenant Tobie Bias.

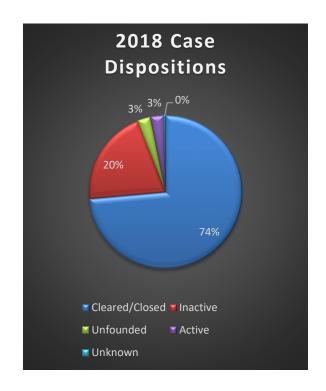
CID is responsible for processing and investigating all reports that are generated by the Patrol Division and other sources. The duties related to this include identifying possible suspects through the investigative process, interviewing victims, witnesses, and suspects, and collecting and processing evidence. They are also responsible for the preparation and filing of all criminal cases sent to the appropriate prosecutor, and any performing any subsequent follow-up investigation required. Our detectives utilize a wide array of investigative tools, techniques, and resource databases to identify suspects and prosecute them the offenses they commit. The CID division also has portable emergency scene lighting and a Crime Scene Response trailer equipped with the items needed to process a larger scaled crime scene.

In 2020, the CID division processed and investigated a total of 1,841 reports generated by the department. That number is down from 2,395 in 2019. During the 2020 year, of the 1,841 reports investigated, 1,298 have a disposition status of closed or cleared by arrest, giving a clearance rate of 70%, which remained the same as in the previous report year. Also, in 2020, 495 cases were listed as inactive, primarily due to lack of evidence or suspect identification. 15 reports were deemed unfounded. 33 reports were still active at the year end. The charts below show those numbers compared to their historical data points:











Communications Division

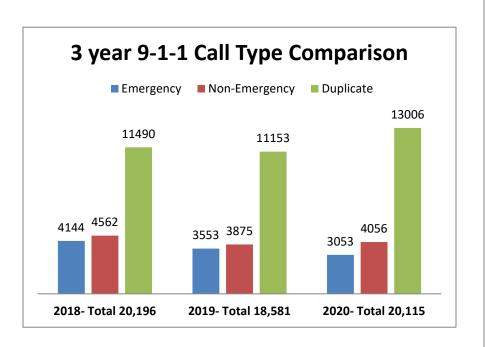


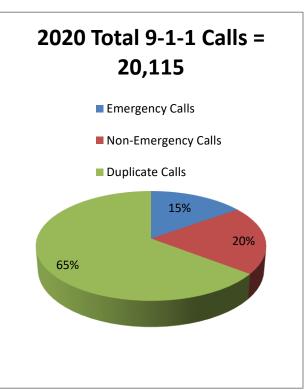
Debbie McDonald, Dispatch Supervisor

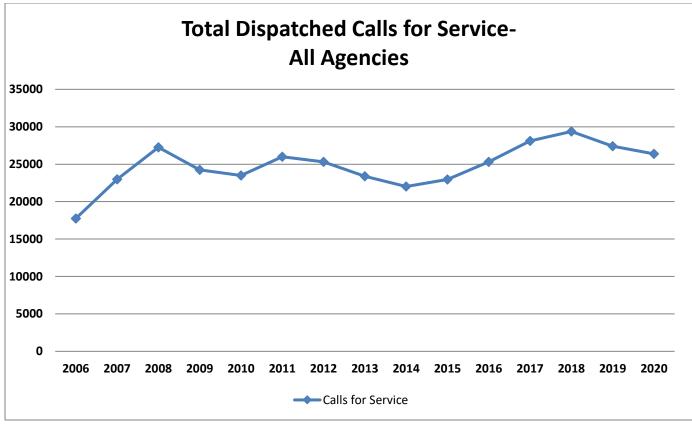
The Communications division consists of 10 Telecommunications Operators (dispatchers). The division is led by Dispatch Supervisor Debbie McDonald. The Communications Center at the Pampa Police Department is the 9-1-1 Public Safety Answering Point (PSAP) for all of Gray County. All landline and cell phone calls made to 9-1-1 within Gray County are answered and dispatched accordingly by the Communications Division. In June of 2020, the Communications Division acquired the dispatch service for the Gray County Sheriff's Office, along with other agencies that the Sheriff's Office was dispatching for. This move left the Communications Division responsible for all dispatch services within Gray County, creating a centralized and more efficient hub for emergency service-related communications for the county.

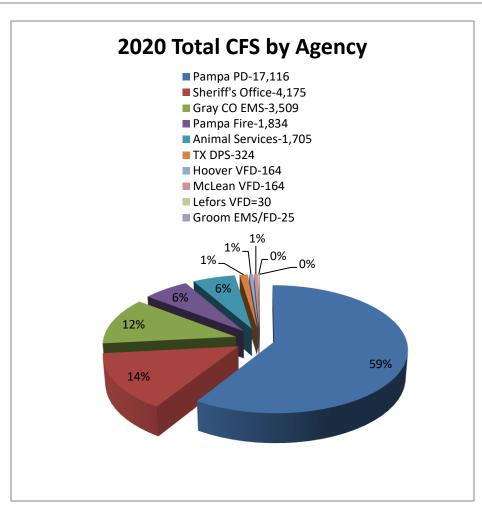
The Communications Division utilizes a Computer Aided Dispatch (CAD) system and VHF radio network to communicate with each of the 12 primary agencies dispatched for. In 2020, the Communications Division received a total of 20,115, 9-1-1 calls. These calls consisted of 3,053 emergency calls, 4,056 non-emergency calls, and 13,006 duplicate calls related to an incident already reported on another 9-1-1 call. A 3-year comparison of these figures is shown on the chart below.

In 2020, the Communications Center dispatched a combined total of 26,371 calls for service for all of the agencies/departments that they provide dispatch service for. This was a decrease of 1,029 dispatched calls from the 2019 year, however, remains slightly above the 10-year average of 25,719 calls. The charts below show further breakdown and historical data points for these statistics.









Training/Support Services Division



Brian Massey, Sergeant

The Training/Support Services Division is overseen by Sergeant Massey. This Division is comprised of members of the Department who serve primarily in other Divisions of the Department, who have special assignments in support of the Department's initiatives and efforts. The division oversees the Property/Evidence room, sUAS (drone) unit, management of the Texas Police Chief's Best Practices Recognition Program, grant program management, and coordinates all department information technology initiatives and solutions, along with other administrative functions of the department.

The Division also oversees the day-to-day operation of the 3 county Crime Stoppers organization, Top of Texas Crime Stoppers, Inc. Top of Texas Crime Stoppers is a 501(c)(3) organization that offers anonymity and cash rewards to people who provide information on subjects who commit crimes and/or the location of wanted persons that lead to their arrest. Founded in 1981, then Pampa Crime Stoppers, has received and processed thousands of tips that have led to the arrest of hundreds of people and the clearance of crimes that would have otherwise gone unsolved.

A large portion of the division's responsibility is the training and education of each of the department's Officers and Telecommunicators. The department currently has 7 Officers who are certified instructors by the Texas Commission on Law Enforcement (TCOLE). In the 2020 year, after a lengthy application process, the department itself received a TCOLE Training Contract and can now conduct in-service training courses for Pampa PD Officers along with Officers from around the region and state. The division continues to develop curriculum in accordance with TCOLE's requirements and will be offering a wide array of courses throughout the upcoming years. In the 2020 calendar year, Officers and Telecommunicators of the department attended and completed over 3,500 in-service training hours, inspite of many scheduled courses being canceled due to the COVID-19 pandemic. During the 2020 calendar year, Officers of the department also participated in short "roll-call" training video courses that the division produces and publishes weekly. These courses cover a vast number of topics centered around improving Officer safety, mitigating risks, and reducing liability.



Crime in Pampa

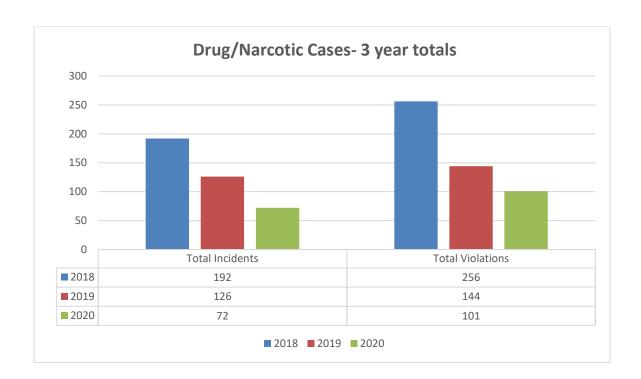
The following data is compiled from the National Incident Based Reporting System (NIBRS) data submitted to the Texas Department of Public Safety and Federal Bureau of Investigations on a monthly basis. These include only offenses classified as Part 1 (Index Crimes) by the FBI.

Part 1 Data 2020 compared to 2019

Offense	2020	2019	Change	
Criminal Homicide	0	0	0	
Forcible Rape	15	17	-2	
Robbery	3	6	-3	
Aggravated Assaults	60	104	-44	
Burglary	97	144	-47	
Larceny- Theft	383	486	-103	
Motor Vehicle Theft	29	28	+1	
Total	869	1130	-261	

Source: NIBRS database, Texas Department of Public Safety, Year-to-date analysis report

Drug/Narcotic cases



Accomplishments:

Training-New Training Facility

During the 2020-year, utilizing Capital Improvement funds budgeted for the 19/20 fiscal year, the department broke ground on a new 2,000 square foot training facility at the existing Law Enforcement Firing Range. This building will replace the existing building which in addition to being too small, had several structural issues causing safety concerns. The new building, named the "Kenneth Hopson Law Enforcement Training Facility" after current and long-time Pampa PD Assistant Chief Hopson, has been primarily built by Department staff, and assisted by Pampa Public Works employees and several other contracted companies. As of time of this report, the building is nearing completion. Once completed the facility will become the primary training facility for all in-service classes taught by the department.

Training-TCOLE Training Contract awarded

In late 2018, the Department applied to the Texas Commission on Law Enforcement to obtain a Contract Training Provider status. With this status, the training contract would allow the department to conduct any law enforcement class with the exception of the Basic Peace Officer Academy Course. The lengthy process was completed in June of this when TCOLE approved the issuance of the contract to our department. This was a great accomplishment for the department as only 3 other agencies in the Texas Panhandle have a training contract.

Continuation of TPCA Recognition program

The Law Enforcement Recognition Program is a voluntary process where police agencies in Texas prove their compliance with 170 Texas Law Enforcement Best Practices. These Best Practices were carefully developed by Texas Law Enforcement professionals to assist agencies in the efficient and effective delivery of service, the reduction of risk and the protection of individual's rights. While similar in nature to the national accreditation program, the Best Practices Recognition Program is easier to administer, lower in cost and is designed specifically for Texas Law Enforcement. The Texas Legislature demands a great deal of professional law enforcement in Texas and the Best Practices were specifically designed to aid Texas agencies in meeting those demands and providing the best quality of service to the people of our State. Since its inception in 2006, over 160 Texas Law Enforcement Agencies have been Recognized and many more are currently in the process to become Recognized Agencies. While members of the Texas Police Chiefs Association recognize and supports the national accreditation program, The Texas Best Practices Recognition Program has clearly become the new Gold Standard for Texas Law Enforcement! In addition, the program is expected to meet and exceed President Trump's Executive Order #13929, requiring certification through the Department of Justice.

The Pampa Police Department has proudly been a Recognized Agency of the program since 2008 and was the 6th agency in the State to achieve this status. In August of 2020, the Pampa Police Department underwent the extensive re-recognition process. As part of the process, two evaluators for the program arrived in Pampa for a 3-day on-site evaluation and review. The evaluators left stating that we "made their job very easy" on determining that our agency met and/or exceeded each of the 170 standards that we were evaluated on. The department's "recognized status" was granted for another 4-year period.

In-Car Computers

During the 2020 calendar year, in connection with federal grant funding and City of Pampa capital improvement funds, the Department purchased and installed 28 in-car mobile data terminals (MDT's). These MDT's replaced aging iPads that had been in-service by the department for 6 years. In addition to replacing the aged equipment, the new MDT's added multiple features that were not available on the iPads. The previous iPad system only allowed Officers to receive calls for service through the mobile computer aided dispatch system (CAD) application. Officers could not access department forms, type reports, or access other critical information in the field. With the replacement technology, Officers now have, from inside their vehicle, the same access to information that they would have inside the Police Department Building. In addition, they can type reports in the field and access department email and other department programs and systems all from inside their vehicle.

Acquisition of Gray County Dispatch Service-Remodel of Dispatch Center

In June of the 2020 year, in an agreement between the City of Pampa and Gray County Commissioners Court to help streamline emergency communications, the Gray County Sheriff's Office disbanded their dispatch service. The service became the responsibility of the Telecommunications Division of our department. The department added 3 Telecommunicator positions to the Division to accommodate for the extra workload. In addition, the dispatch center was remodeled to allow for a 3rd dispatch console location to be added. Pampa PD is now the single dispatch point for emergency communications for all of Gray County.

COVID-19 Pandemic

2020 was a year that many will remember due to the 2020 COVID-19 pandemic. At the start of the pandemic, our department took the best available and necessary precautions to train, prepare, and equip our department personnel to prevent the spread of the virus, not only among our ranks, but also throughout our community. While the department has not gone completely untouched by the virus, we are happy to report that the infection rate was minimal among our ranks and staff, and that all our staff who did contract the virus have recovered. We mourn with those Texas Panhandle agencies who have not been so fortunate and find it appropriate to honor their sacrifice by naming them within this report.

Dumas PD- Chief Marvin Trejo

Perryton PD- Officer Les Graves

Panhandle PD- Lyle Denny

Racial Profiling Report- 2020

The Pampa Police Department has adopted a detailed written policy on racial profiling. Our policy:

- 1. clearly defines acts constituting racial profiling;
- 2. strictly prohibits peace officers employed by the agency from engaging in racial profiling;
- 3. implements a process by which an individual may file a complaint with the agency if the individual believes that a peace officer employed by the agency has engaged in racial profiling with respect to the individual;
- 4. provides public education relating to the agency's compliment and complaint process, including providing the telephone number, mailing address, and email address to make a compliment or complaint with respect to each ticket, citation, or warning issued by a peace officer;
- 5. requires appropriate corrective action to be taken against a peace officer employed by the agency who, after an investigation, is shown to have engaged in racial profiling in violation of the agency's policy adopted under this article;
- 6. requires collection of information relating to motor vehicle stops in which a ticket, citation, or warning is issued and to arrests made as a result of those stops, including information relating to:
 - a. the race or ethnicity of the individual detained;
 - b. whether a search was conducted and, if so, whether the individual detained consented to the search;
 - c. whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual; and
 - d. whether the peace officer used physical force that resulted in bodily injury, as that term is defined by Section 1.07, Penal Code, during the stop;
 - e. the location of the stop; and
 - f. the reason for the stop; and
- 7. requires the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision (6) to:
 - a. the Texas Commission on Law Enforcement; and
 - b. the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

Racial Profiling Report | Full report PAMPA POLICE DEPARTMENT

Module(s): All Call Type(s): All

Date Range: From 1/1/2020 To 12/31/2020
Motor Vehicle Racial Profiling Information

Motor verilicie i	Cacial Froming information			
Total stops: 3819				
Street address or approximate local City street:3764_ US highway:0 State highway:0 County road:0 Private property or other:53 Was race or ethnicity known prior Yes:1				
No: 3818				
Race or ethnicity Alaska Native / American Indian:8 Asian / Pacific Islander:21 Black:174 White:2715 Hispanic / Latino:901				
Gender Female: Total <u>1518</u>				
Alaska Native / American Indian0 White1125 Hispanic / Latino33	-	6	Black _	57
Male: Total2301_				
Alaska Native / American Indian 8	Asian / Pacific Islander	15	Black	117

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Hispanic / Latino 571

White 1590

Reason for stop?	
Violation of law:	
Total <u>322</u>	
Alaska Native / American Indian2 Asian / Pacific Islander3	Black <u>26</u>
White 207 Hispanic / Latino 84	
Pre-existing knowledge:	
Total76	
Alaska Native / American Indian0 Asian / Pacific Islander1	Black 3
White 48 Hispanic / Latino 24	
Moving traffic violation:	
Total 2649	
Alaska Native / American Indian6 Asian / Pacific Islander1	5 Black114
White 1944 Hispanic / Latino 570	
<u>———</u>	
Vehicle traffic violation:	
Total <u>772</u> Alaska Native / American Indian <u>0</u> Asian / Pacific Islander <u>2</u>	2 Black 31
White 516 Hispanic / Latino 223	Diack
vvinte <u>ore</u> rilipanilo Zatirio <u>ZZO</u>	
Was a search conducted?	
Yes:	
Total <u>216</u>	
Alaska Native / American Indian0 Asian / Pacific Islander0) Black <u>20</u>
White 153 Hispanic / Latino 43	
No:	
Total <u>3603</u>	
Alaska Native / American Indian8 Asian / Pacific Islander2	1 Black154
White <u>2562</u> Hispanic / Latino <u>858</u>	
Reason for search?	
Consent:	
Total 76	
Alaska Native / American Indian0 Asian / Pacific Islander0) Black1
White 62 Hispanic / Latino 13	
Contraband:	
Total 0	
Alaska Native / American Indian 0 Asian / Pacific Islander 0) Black 0
White 0 Hispanic / Latino 0	
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Probable cause:				
Total101				
Alaska Native / American Indian0	Asian / Pacific Islander	0	Black _	15
White 59 Hispanic / Latino 27				
Inventory:				
Total <u>12</u>				
Alaska Native / American Indian0	Asian / Pacific Islander	0	Black _	1
White11 Hispanic / Latino0				
Incident to arrest:				
Total <u>27</u>				
Alaska Native / American Indian0	Asian / Pacific Islander	0	Black _	3
White 21 Hispanic / Latino 3	_			
Was Contraband discovered?				
Yes:				
Total <u>123</u>	Did the finding recoll	:	المارية والمارة	امسما
	Did the finding result previous column)?	ın arrest (to	nai snouid	equai
Alaska Native / American Indian: 0	Yes: 0 No:	0		
Asian / Pacific Islander: 0	Yes: 0 No:			
Black:15	Yes: 1 No:			
White: 81	Yes: 11 No:	70		
Hispanic / Latino:27	Yes: 5 No:	22		
No:				
Total <u>3696</u>				
Alaska Native / American Indian8	Asian / Pacific Islander	21	Black _	159
White <u>2634</u> Hispanic / Latino <u>874</u>	<u>. </u>			
Description of Controband				
Description of Contraband				
Drugs:				
Total 93	Acian / Daoific Islandar	0	Plack	15
Alaska Native / American Indian0	Asian / Pacific Islander	<u> </u>	Black _	13
White <u>58</u> Hispanic / Latino <u>20</u>	<u> </u>			

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Currency:	
Total0_	
Alaska Native / American Indian0 Asian / Pacific Islander0	Black0
White0 Hispanic / Latino0	
Weapons:	
Total4	
Alaska Native / American Indian0 Asian / Pacific Islander0	Black1
White1 Hispanic / Latino2	
Alcohol:	
Total 22	
Alaska Native / American Indian0 Asian / Pacific Islander0	Black 0
White17_ Hispanic / Latino5_	Black
Thopanie / Laune	
Stolen property:	
Total0	
Alaska Native / American Indian0 Asian / Pacific Islander0	Black0
White0 Hispanic / Latino0	
Other:	
Total 11	
Alaska Native / American Indian0 Asian / Pacific Islander0_	Black 0
White 8 Hispanic / Latino 3	
Result of the stop	
Verbal warning:	
Total 0	
Alaska Native / American Indian0 Asian / Pacific Islander0	Black 0
White0 Hispanic / Latino0	
Written warning:	
Total 2210	
Alaska Native / American Indian 2 Asian / Pacific Islander 12	Black 92
White 1673 Hispanic / Latino 431	
Citation:	
Total 1514	
Alaska Native / American Indian 4 Asian / Pacific Islander 9	Black 77
White 971 Hispanic / Latino 453	

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Written warning and arrest:		
Total <u>0</u>		
Alaska Native / American Indian0 Asian / Pacific Islander0	Black0_	
White0 Hispanic / Latino0		
Citation and arrest:		
Total <u>95</u>		
Alaska Native / American Indian2 Asian / Pacific Islander0	Black5_	_
White71 Hispanic / Latino17		
Arrest:		
Total <u>0</u>		
Alaska Native / American Indian0 Asian / Pacific Islander0	Black0_	
White0 Hispanic / Latino0		
Arrest based on Violation of the Penal Code: Total 65		
Alaska Native / American Indian1 Asian / Pacific Islander0_	Black 2	
White51 Hispanic / Latino11		
Violation of Traffic Law:		
Total <u>5</u>		
Alaska Native / American Indian1 Asian / Pacific Islander0	Black0_	
White4 Hispanic / Latino0		
Violation of City Ordinance:		
Total <u>0</u>		
Alaska Native / American Indian0 Asian / Pacific Islander0	Black0_	
White0 Hispanic / Latino0		
Outstanding Warrant:		
Total1		
Alaska Native / American Indian0 Asian / Pacific Islander0	Black0	_
White1 Hispanic / Latino0		

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was physical force resulting in bodily injury used during stop?		
Yes:		
Total0_		
Alaska Native / American Indian0 Asian / Pacific Islander0	Black _	0
White0 Hispanic / Latino0		
No:		
Total <u>3819</u>		
Alaska Native / American Indian8 Asian / Pacific Islander21	Black _	174
White 2715 Hispanic / Latino 901		
Number of complaints of racial profiling		
Total0		
Resulted in disciplinary action0		
Did not result in disciplinary action0		

Submitted electronically to the



The Texas Commission on Law Enforcement

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