

PAMPA POLICE DEPARTMENT

2023 ANNUAL REPORT



Lance Richburg

Chief of Police

LAW ENFORCEMENT CODE OF ETHICS

AS A LAW ENFORCEMENT OFFICER, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the constitutional rights of all persons to liberty, equality, and justice.

I WILL keep my private life unsullied as an example to all and will conduct myself in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life. I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I WILL never act officiously or permit personal feeling, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I KNOW that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

I WILL constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession...Law Enforcement.

PAMPA POLICE DEPARTMENT

ANNUAL REPORT 2023

The 2023 Pampa Police Department Annual Report was published by the Administrative/Support Services Division of the Police Department. The information contained within is provided to give readers an accurate as possible depiction of the Pampa Police Department in the year 2023. Changes in case statuses and dispositions occur regularly. These changes can occur days, months, and even years after an initial report is taken. Such changes can affect the accuracy of this report beyond its published date.



Lieutenant Brian Massey

Administrative/Support Services Division Commander

DEPARTMENT PERSONEL

The Pampa Police Department is authorized of a total of 30 sworn law enforcement personnel, along with 13 civilian personnel. Also, under the direction of the Chief of Police are a total of 10 Animal Services personnel, including the Animal Services Supervisor. The department is directed by Chief of Police Lance Richburg.



The Pampa Police Department is divided into 4 divisions, with a command level supervisor responsible for leading each division. The department also has several specialized units, which also fall under the command of one of the command staff members listed below. At the close of the 2023 calendar year, the divisions and their respective command staff were as follows:

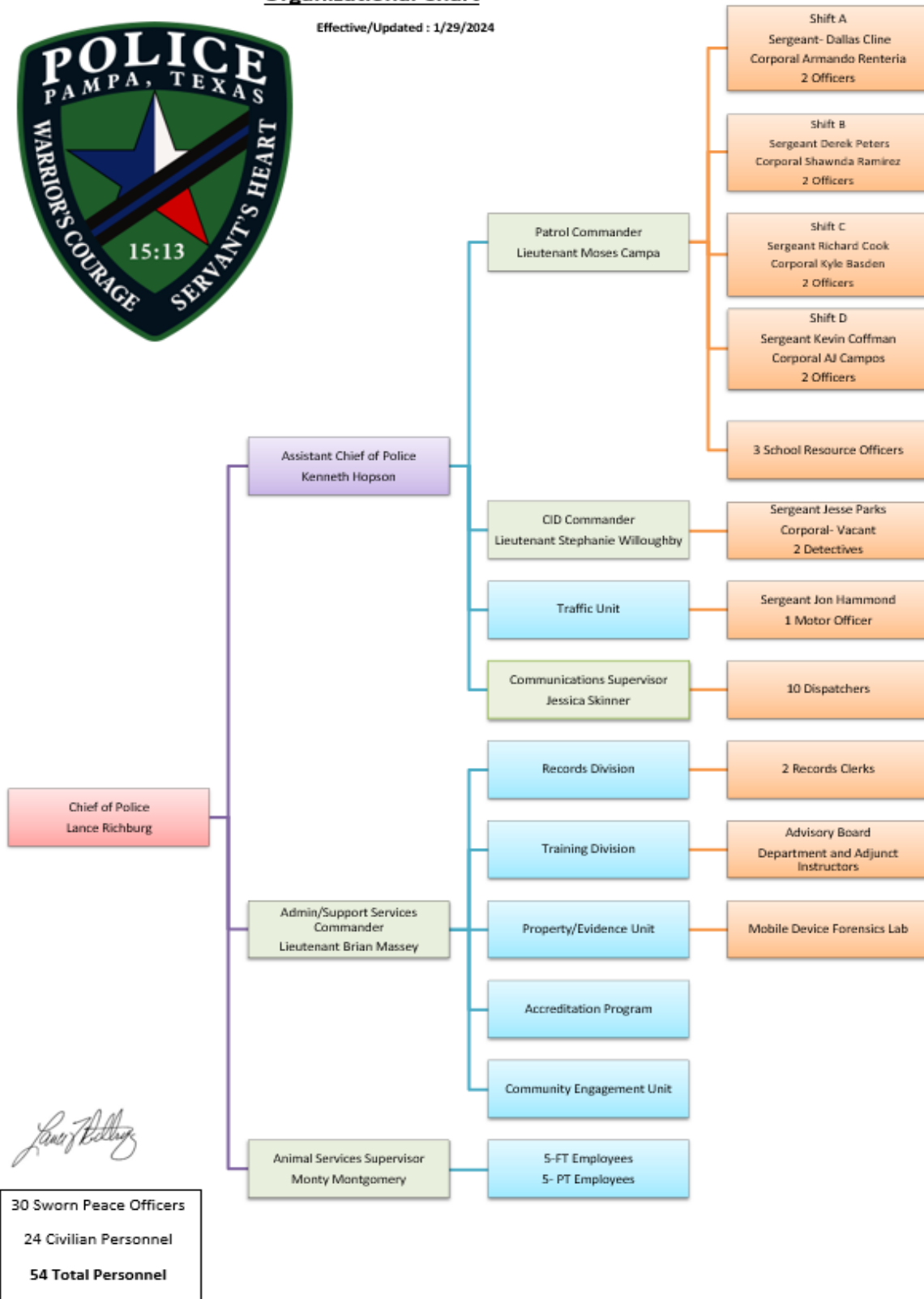
Chief of Police-	Lance Richburg
Assistant Chief of Police-	Kenneth Hopson
Patrol Division	Lieutenant Moses Campa
Criminal Investigation Division	Lieutenant Stephanie Willoughby
Admin/Support Services Division	Lieutenant Brian Massey
Communications Division	Communications Supervisor Jessica Skinner
Animal Services	Animal Services Supervisor Monty Montgomery

The chart below shows the organizational structure of the department:

PAMPA POLICE DEPARTMENT

Organizational Chart

Effective/Updated : 1/29/2024



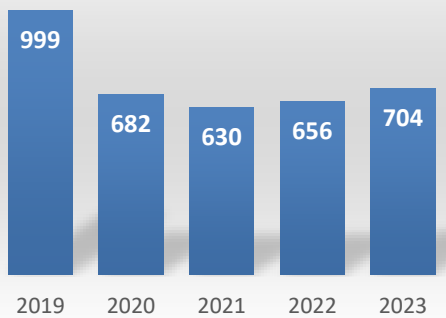
Lance Richburg

30 Sworn Peace Officers
24 Civilian Personnel
54 Total Personnel

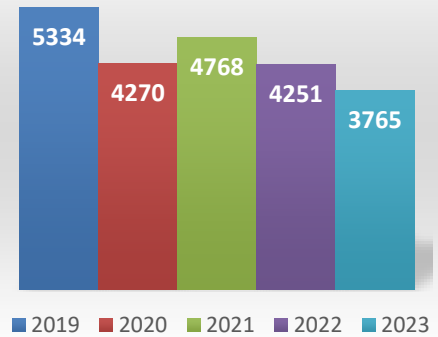
Department-Wide Statistics

The following are department-wide statistics for the Pampa Police Department during the 2023 calendar year. The statistics are further dissected into Division-wide numbers where appropriate/applicable in the “Division” pages to follow. For the 2023 year the department made 704 arrests, generated a total of 3,765 initial and supplemental reports, investigated 208 traffic crashes, and issued a total of 4,846 citations and warnings. In addition, the department responded to or initiated a total of 17,500 calls for service.

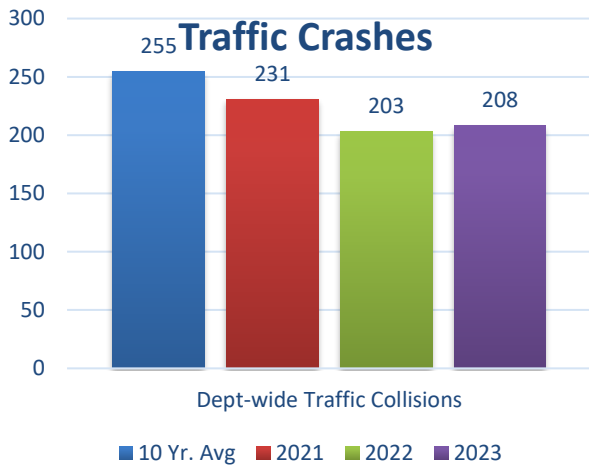
Dept. Total Arrests



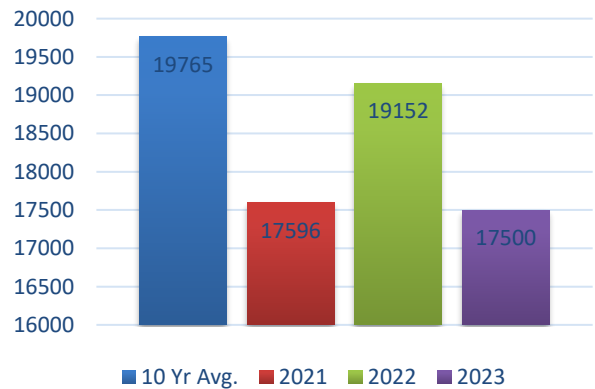
Dept. Total Reports Generated



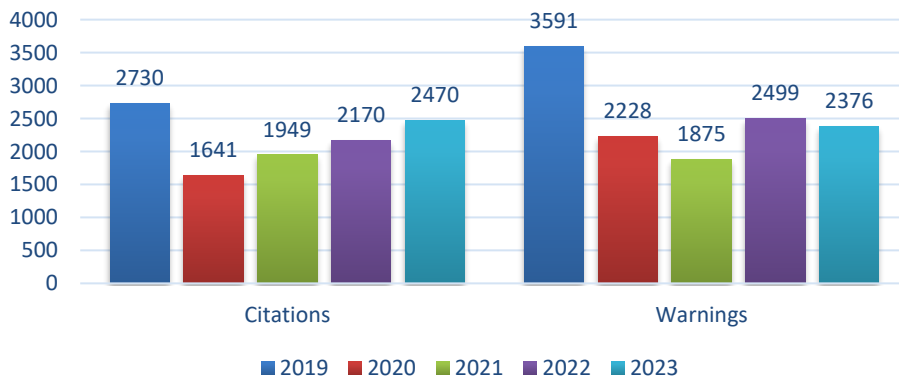
Traffic Crashes



Calls for Service



Total Citations/Warnings



Patrol Division

Moses Campa, Patrol Division Lieutenant



The patrol division, with 20 personnel, is the largest division within the Police Department. It is comprised of 8 Patrol Officers, 4 Patrol Corporals, 4 Patrol Sergeants, 3 School Resource Officers, and the Patrol Lieutenant. This division is overseen by Lieutenant Moses Campa.

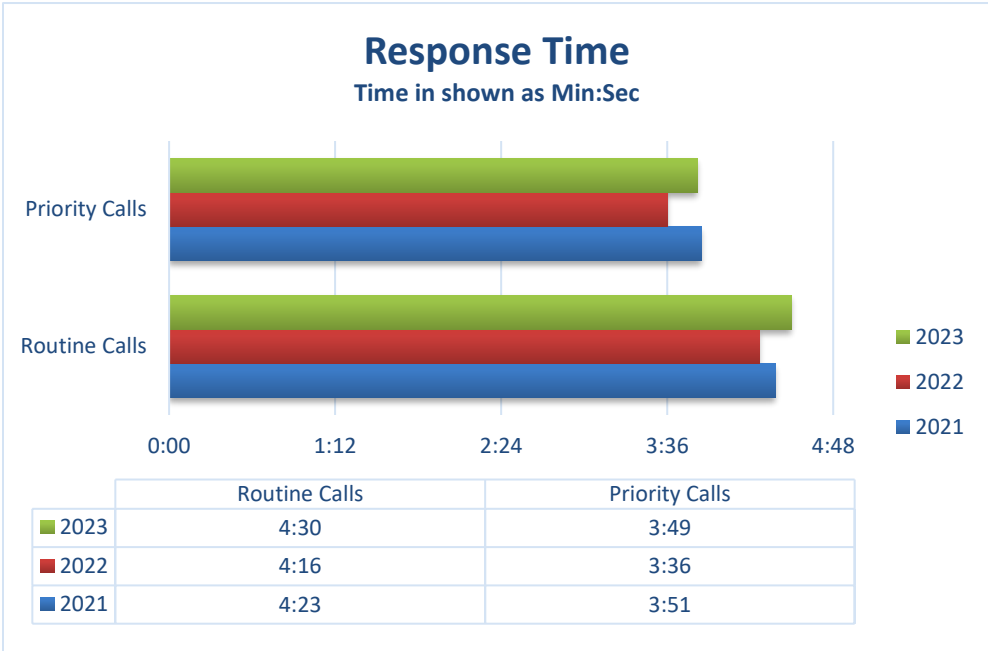
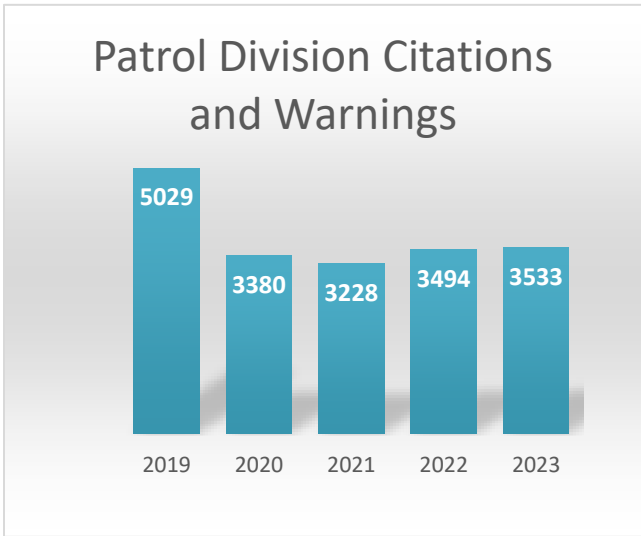
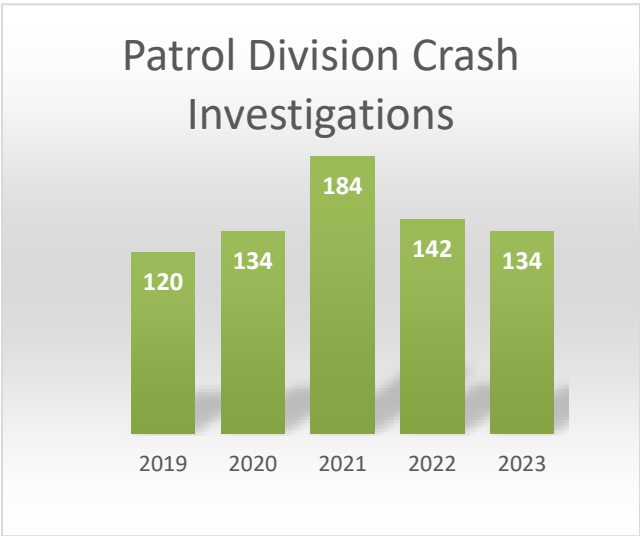
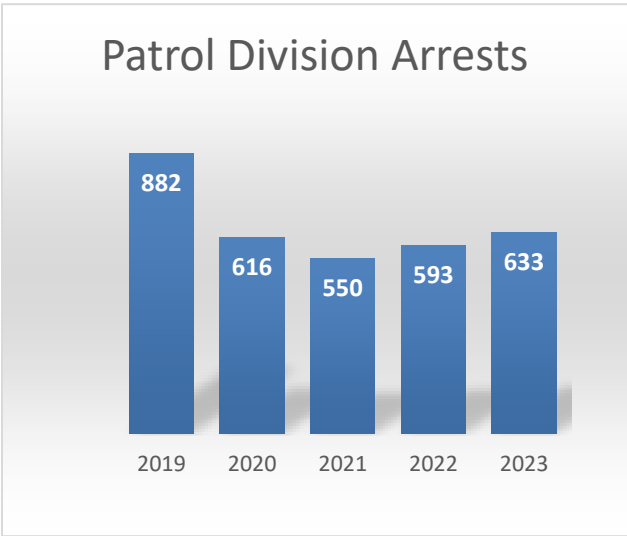
Patrol is the division most commonly seen and noted by the public as they are responsible for responding to all emergency and non-emergency calls for police service within the city. When not responding to calls, patrol officers are trained and encouraged to be proactive, performing roving and directed patrols of our streets and neighborhoods. In addition, they perform traffic enforcement and detect and investigate suspicious persons or circumstances. They also participate in various community related events.

For patrol assignments, the city is divided into 3 zones, known as “beats”. The Division operates with four shifts of four personnel, who work on a rotating 12-hour work schedule. Each shift is comprised of a Sergeant, Corporal, and 2 Patrol Officers.

In agreement and cooperation with the Pampa Independent School District, the Patrol Division also has 3 School Resource Officers stationed throughout the district. The SROs are responsible for investigating and mitigating all criminal matters that occur on Pampa ISD property. In addition, the SROs perform and assist with teaching various crime prevention and awareness initiatives, along with alcohol and substance abuse programs throughout the school year. The SROs also strive to build strong, professional relationships with the students and staff of PISD.

During 2023 the patrol division responded to a total of 16,827 calls for service or officer-initiated activities. That number was down from 17,803 in 2022. During the year, the division made 633 arrests, completed 1,695 initial incident reports, performed a total of 134 traffic collision investigations, and issued a total of 3,533 traffic citations and warnings. The charts below show those numbers compared to their historical data points.





Traffic Unit

Kenneth Hopson, Assistant Chief



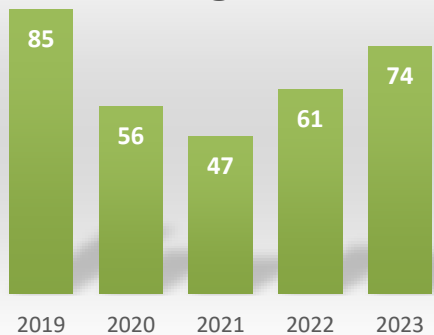
The Traffic Unit of the Pampa Police Department, also known as the Motors Unit, was formed in May of 2016 and is under the command of Assistant Chief Hopson. The Traffic Unit's duties include responding to and investigating traffic collisions, traffic law enforcement, and parade and funeral escorts. This unit was created in part to reduce the number of motor vehicle crashes through increased enforcement of traffic laws. In addition, the traffic unit was created to reduce the workload of the patrol division by removing some of the focus from traffic collision investigations and traffic enforcement duties, so that they could redirect that focus on criminal patrol and responding to calls for service.

During this year, the unit investigated a total of 74 traffic collisions and issued a total of 1,313 citations and warnings for various traffic offenses.

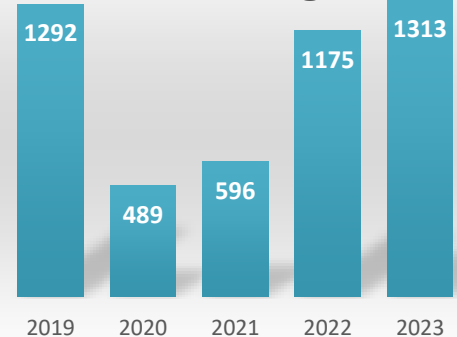
The total number of traffic collisions within the city limits of Pampa for the year 2023 was 208. This is up from 203 in the previous year, yet below the 10-year average of 255.

The charts below, and above in the "department-wide section", show these numbers compared to their historical data points.

Motors Division Crash Investigations



Motors Division Citations and Warnings



Criminal Investigations Division

Stephanie Willoughby, CID Lieutenant

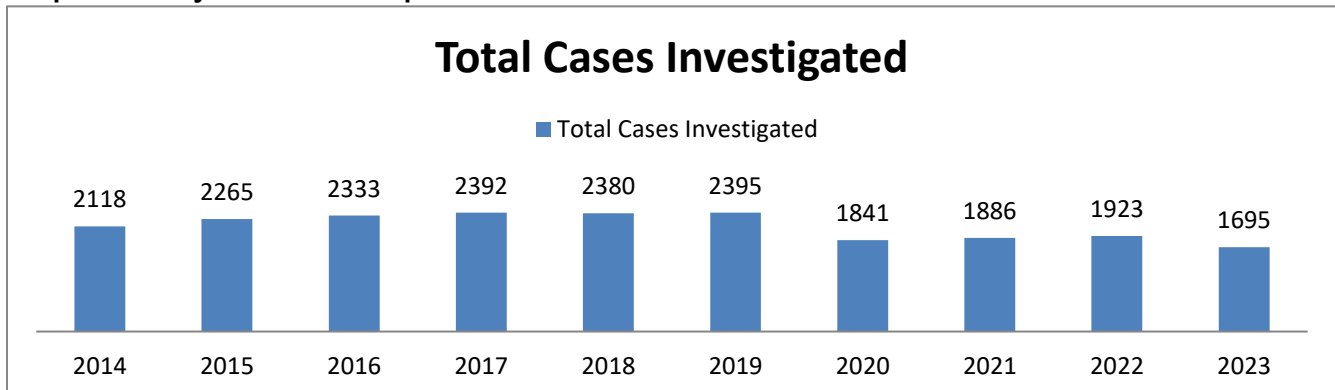


The Criminal Investigations Division, CID, consists of a total of 2 Detectives, CID Corporal, CID Sergeant, and the CID Lieutenant. This division is overseen by Lieutenant Stephanie Willoughby.

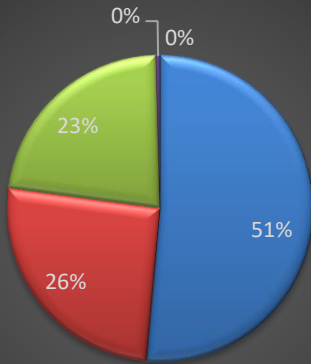
CID is responsible for processing and investigating all reports that are generated by the Patrol Division and other sources. The duties related to this include identifying possible suspects through the investigative process, interviewing victims, witnesses, and suspects, and collecting and processing evidence. They are also responsible for the preparation and filing of all criminal cases sent to the appropriate prosecutor, and any performing any subsequent follow-up investigation required. Our detectives utilize a wide array of investigative tools, techniques, and resource databases to identify suspects and prosecute them the offenses they commit. The CID division also has portable emergency scene lighting and a Crime Scene Response trailer equipped with the items needed to process a larger scaled crime scene.

In 2023, the CID division processed and investigated a total of 1,695 reports generated by the department. That number is down from 1,923 in 2022. During the 2023 year, of the 1,695 reports investigated, 872 have a disposition status of closed or cleared by arrest/citation. In addition, another 381 have a case disposition of unfounded. Unfounded reports are a mixture of instances where a report was taken solely for informational/documentational purposes in which no offense was alleged or occurred, or cases in which an offense was reported and was later proven to not have occurred or did not meet the appropriate elements of the reported crime. Removing the unfounded report numbers out of the total cases investigated and looking solely at the remaining two data points (1,314 investigated cases, 872 closed/cleared) the division has an investigated case clearance rate of 66%, which is a slight increase from 63% in the previous year. Also, in 2023, 435 cases were listed as inactive, primarily due to lack of evidence or suspect identification. 7 reports were still active investigations at the year end. The charts below show those numbers compared to their historical data points:

It is noteworthy to point out the increase in number of unfounded cases the previous 3 years, along with a decrease in the number of cases cleared/closed over previous years. Prior to 2021, informational (documentation only) reports would be listed in with cases cleared and closed. In efforts to provide accurate and actionable statistical data, as well as comply with NIBRS reporting, those instances were removed from having closed/cleared dispositions and are listed as unfounded due to no offense occurring. The charts below will depict that change in reporting procedures. This change in procedure results in a significant change in the percentages for the previous 3 year's "Case Dispositions" charts below.

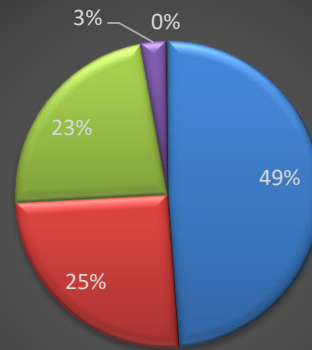


2023 Case Dispositions



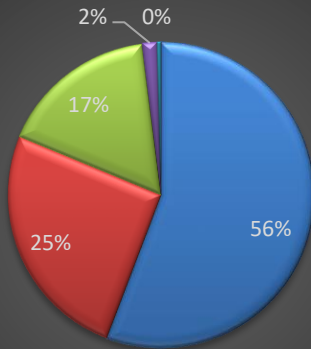
- Cleared/Closed
- Inactive
- Unfounded
- Active
- Unknown

2022 Case Dispositions



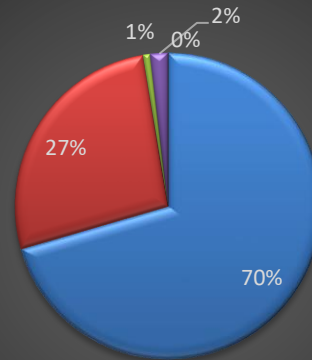
- Cleared/Closed
- Inactive
- Unfounded
- Active
- Unknown

2021 Case Dispositions



- Cleared/Closed
- Inactive
- Unfounded
- Active
- Unknown

2020 Case Dispositions



- Cleared/Closed
- Inactive
- Unfounded
- Active
- Unknown

Communications Division

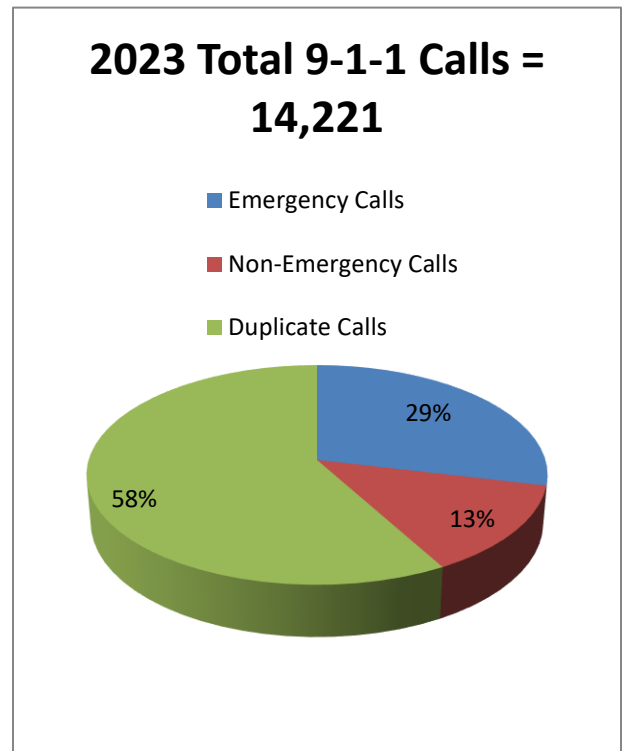
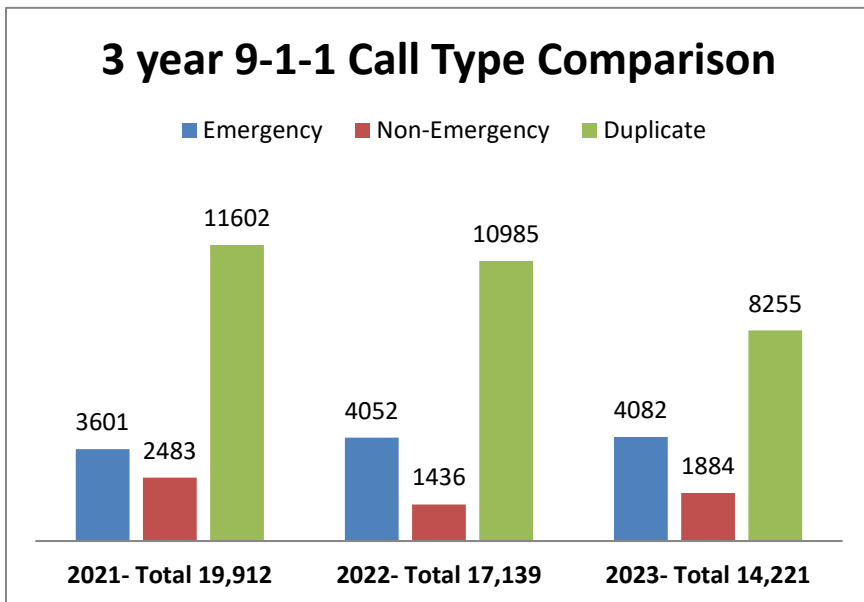
Jessica Skinner, Dispatch Supervisor



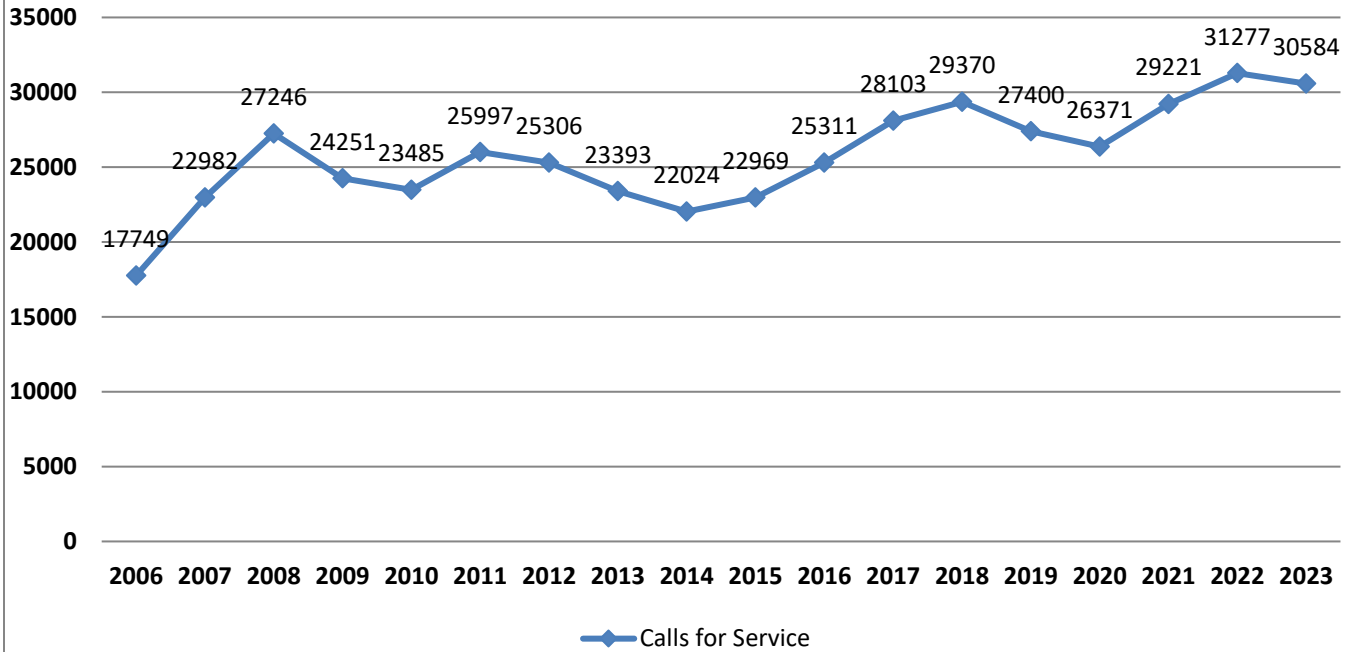
The Communications division consists of 10 Telecommunications Operators (dispatchers) and the Telecommunication Supervisor. The division is currently led by Dispatch Supervisor Jessica Skinner. The Communications Center at the Pampa Police Department is the 9-1-1 Public Safety Answering Point (PSAP) for all of Gray County. All landline and cell phone calls made to 9-1-1 within Gray County are answered and dispatched accordingly by the Communications Division. In June of 2020, the Communications Division acquired the dispatch service for the Gray County Sheriff's Office, along with other county agencies that the Sheriff's Office was dispatching for. This move left the Communications Division responsible for all dispatch services within Gray County, creating a centralized and more efficient hub for emergency service-related communications for the county.

The Communications Division utilizes a Computer Aided Dispatch (CAD) system and digital VHF radio network to communicate with each of the 12 primary agencies dispatched for. In 2023, the Communications Division received a total of 14,221, 9-1-1 calls. These calls consisted of 4,082 emergency calls, 1,884 non-emergency calls, and 8,255 duplicate calls related to an incident already reported on another 9-1-1 call. A 3-year comparison of these figures is shown on the chart below.

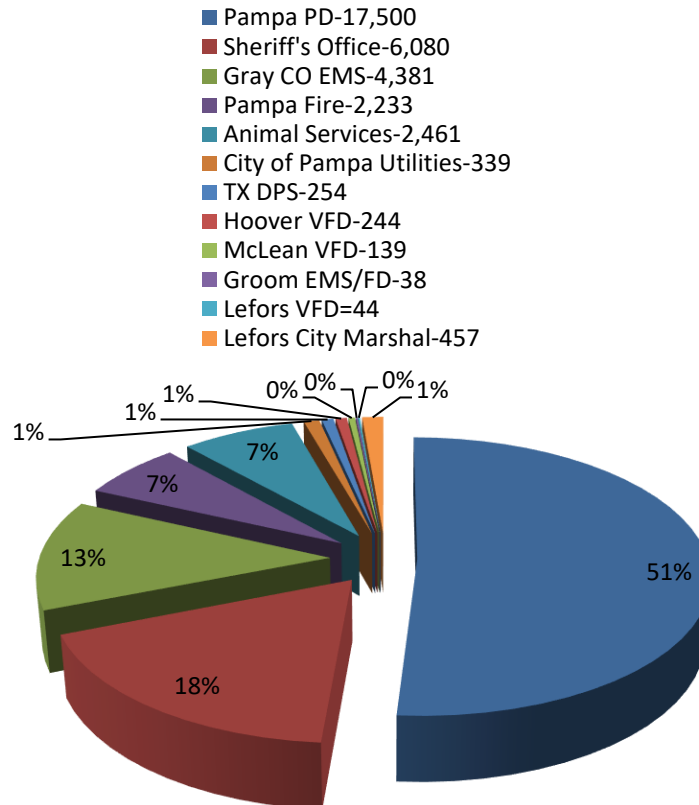
In 2023, the Communications Center dispatched a combined total of 30,584 calls for service for all the agencies/departments that they provide dispatch service for. This was a decrease of 693 dispatched calls from the 2022 year. Total calls for service during the 2023 year remain above the 10-year average of 27,299 calls. The charts below show further breakdown and historical data points for these statistics.



Total Dispatched Calls for Service- All Agencies



2023 Total CFS by Agency



Admin/Support Services Division

Brian Massey, Lieutenant



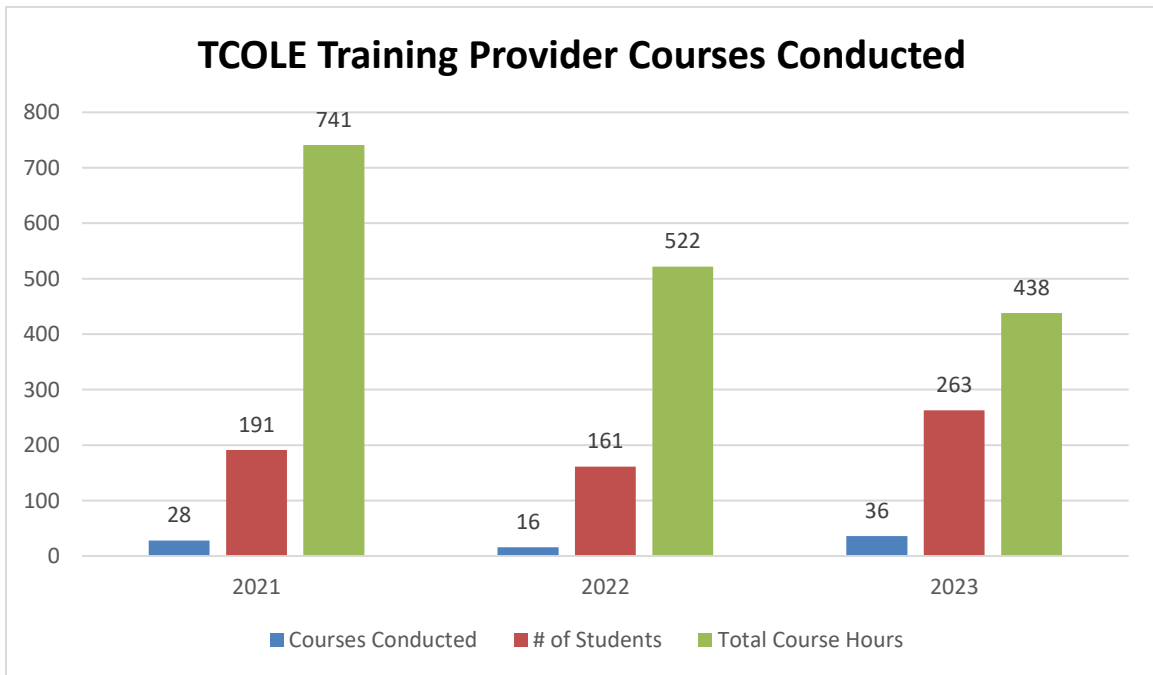
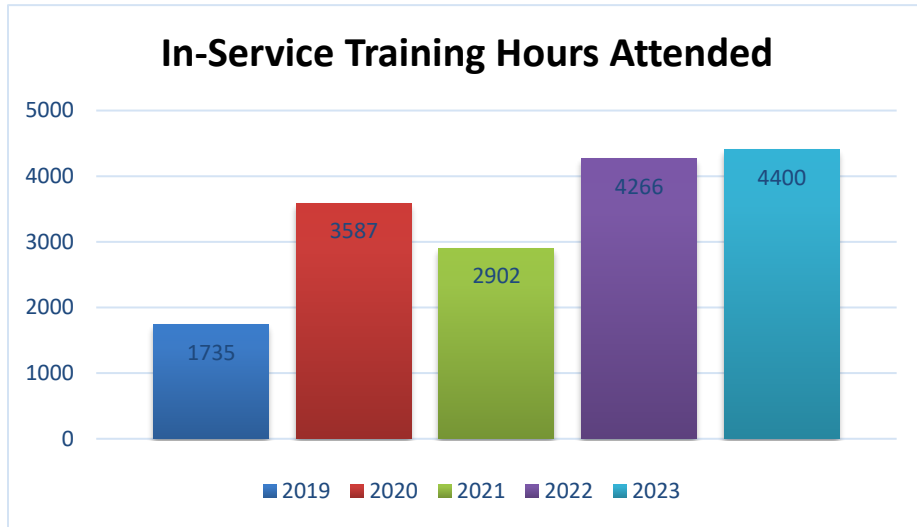
The Admin/Support Services Division is overseen by Lieutenant Brian Massey. This Division is primarily comprised of members of the Department that serve in other divisions, who have special assignments in support of the department's initiatives and efforts. The division oversees Police Records, Property/Evidence room, Mobile Device Forensics Laboratory, sUAS (drone) unit, management of the Texas Police Chief's Best Practices Accreditation Program, grant program management, and coordinates all department information technology initiatives and solutions, along with other administrative functions of the department.

The Division also oversees the day-to-day operation of the 3 county Crime Stoppers organization, Top of Texas Crime Stoppers, Inc. Top of Texas Crime Stoppers is a 501(c)(3) organization that offers anonymity and cash rewards to people who provide information on subjects who commit crimes and/or the location of wanted persons that lead to their arrest. Founded in 1981, then Pampa Crime Stoppers, has received and processed thousands of tips that have led to the arrest of hundreds of people and the clearance of crimes that would have otherwise gone unsolved. Last year, the program received a total of 97 tips resulting in 10 case clearances, 7 arrests, and approved for payment over \$1,500 in cash rewards.

A large portion of the division's responsibility is the training and education of each of the department's Officers and Telecommunicators. It is the goal of the department to far exceed the minimum training standards established by the Texas Commission on Law Enforcement. In the 2023 calendar year, Officers and Telecommunicators of the department attended and completed 424 training courses, for a total of 4,400 in-service training hours. Officers of the department also participated in short "roll-call" training video courses that the division produces and publishes weekly. These courses cover a vast number of topics centered around improving Officer safety, mitigating risks, and reducing liability.

Since 2020, the department has been a contracted TCOLE training provider and routinely instructs and hosts in-service training courses for Officers, Jailers, and Telecommunicators from around the region, state, and country. The department currently has 11 Officers who are certified instructors by the Texas Commission on Law Enforcement (TCOLE). The division continues to develop curriculum in accordance with TCOLE's requirements and will be offering a wide array of courses throughout the upcoming years. During the 2023 calendar year, the Training Division

instructed a total of 36 courses, 263 students, and 438 total course hours. This was an increase of 20 courses instructed over the previous year.



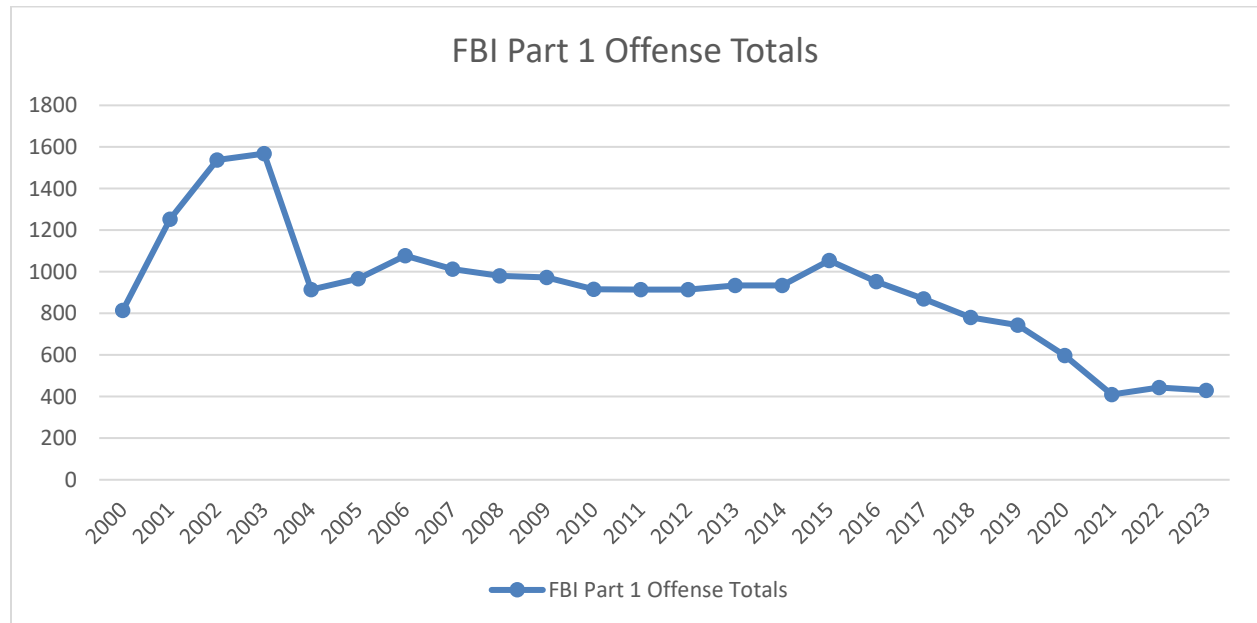
Crime in Pampa

The following data is compiled from the National Incident Based Reporting System (NIBRS) data submitted to the Texas Department of Public Safety and Federal Bureau of Investigations on a monthly basis. These include only offenses classified as Part 1 (Index Crimes) by the FBI.

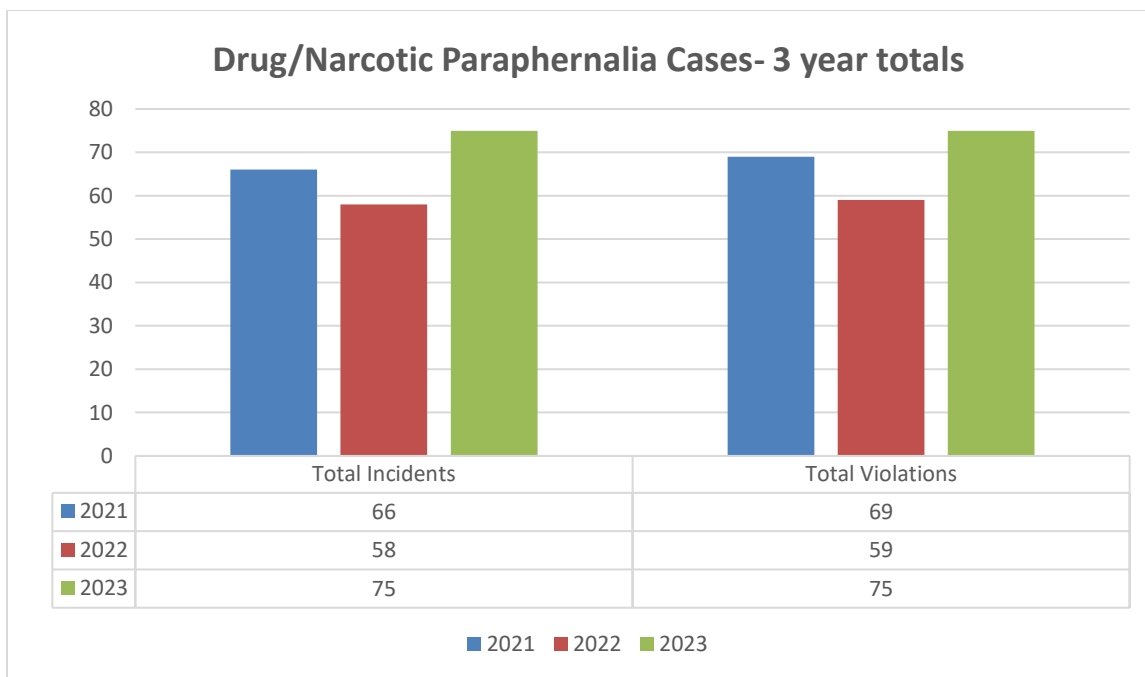
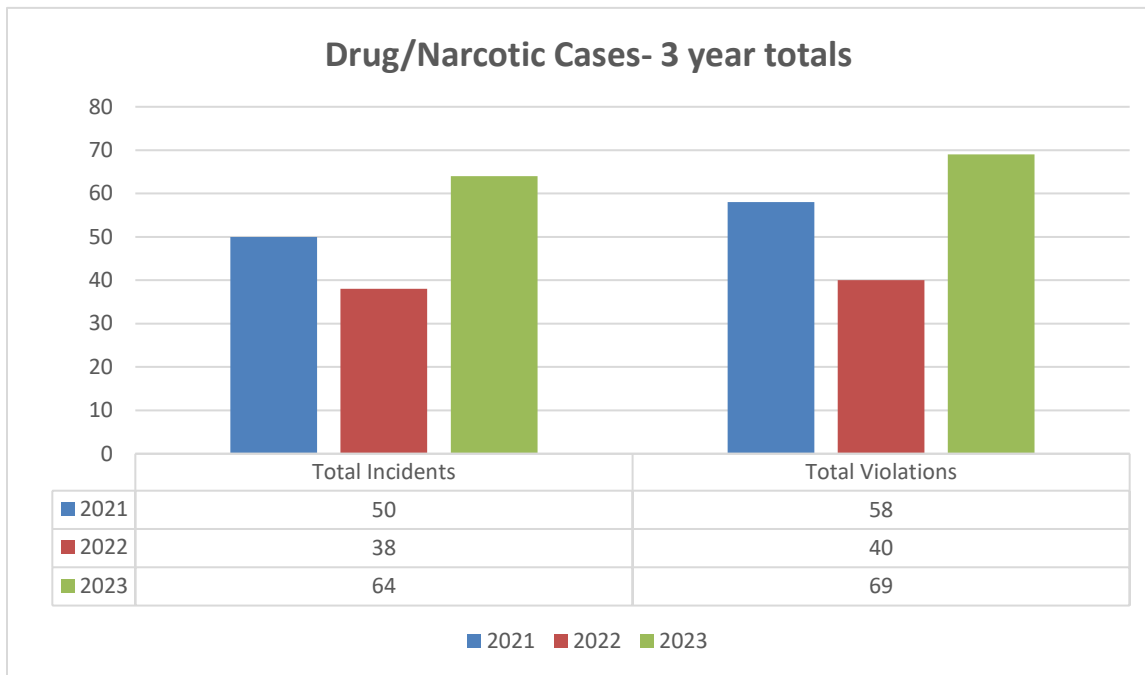
Part 1 Data 2023 compared to 2022

Offense	2023	2022	Change
Criminal Homicide	1	0	+1
Forcible Rape	11	5	+6
Robbery	1	4	-3
Aggravated Assaults	69	55	+14
Burglary	69	75	-6
Larceny- Theft	262	288	-26
Motor Vehicle Theft	16	17	-1
Total	429	444	-15

Source: NIBRS database, Texas Department of Public Safety, Year-to-Date Comparison Report



Drug/Narcotic Cases



Accomplishments:

Crime continues to remain well below the 10-year average.

During the 2021 calendar year, the department reported the lowest amount (410) of documented Part 1 offenses within the City of Pampa in over 30 years. In the 2022 year, these numbers rose slightly to 444. In the 2023 year, the numbers fell to a total of 429. This figure remains well below the 30-year average of 925. This marks the third year in a row that Part 1 crimes have remained more than 50% below the 30-year average! "Part 1" crime data includes Murders, Forcible Rape, Robbery, Assaults, Burglary, Larceny-Theft, and Motor Vehicle Theft. These continued lower crime numbers cannot be attributed to just one program, or event. Crime prevention/reduction is a community effort. Law enforcement agencies hold only a small portion of the puzzle when it comes to the ability to prevent and reduce crime. Certain efforts, such as better reporting methods, crime prevention programs, directed high visibility patrols, strong working with relationships with prosecutors and other criminal justice agencies, and participation in various community engagement efforts are a few small pieces of the puzzle that the department has utilized to aid in the reduction. These are just that though, small pieces of the puzzle. We are happy to report that our community is truly working together to make Pampa a better place to live!

Continuation of TPCA Accreditation program

The Texas Police Chiefs Association's Law Enforcement Accreditation Program is a voluntary process where police agencies in Texas prove their compliance with 170 Texas Law Enforcement Best Practices. These Best Practices were carefully developed by Texas Law Enforcement professionals to assist agencies in the efficient and effective delivery of service, the reduction of risk and the protection of individual's rights.

While similar in nature to the national accreditation program, the Best Practices Accreditation Program is easier to administer, lower in cost and is designed specifically for Texas Law Enforcement. The Texas Legislature demands a great deal of professional law enforcement in Texas and the Best Practices were specifically designed to aid Texas agencies in meeting those demands and providing the best quality of service to the people of our State.

Since its inception in 2006, over 180 Texas Law Enforcement Agencies have been Accredited and many more are currently in the process to become Accredited Agencies. While members of the Texas Police Chiefs Association recognize and support the national accreditation program, The Texas Best Practices Accreditation Program has clearly become the new Gold Standard for Texas Law Enforcement! In addition, the program meets and exceeds President Trump's Executive Order #13929, requiring certification through the Department of Justice.

The Pampa Police Department has proudly been an "Accredited Agency" of the program since 2008 and was the 6th agency in the State to achieve this status. During the 2023 calendar the department met the requirements to continue being an "Accredited Agency".

Continuation of Active Attack Response Training efforts

During the 2023 calendar year, the department again placed an increased focus on training related to active attack response. Early in the year, 3 of the department's staff members successfully became Certified Instructors in the ALERRT Solo Officer Rapid Deployment course. All Officers were later instructed by those Instructors on the principles and components of that course. As of the date of this report, our department has a total of 9 Instructors who are certified by ALERRT as Instructors on one or more of their courses. With the new legislatively mandated bi-annual ALERRT training requirement for all Texas Peace Officers, our agency will not only be able to ensure our Officer receives that training, but also Officers from around the region and state.

LECOP Awardee

The Texas Police Chiefs Association's Law Enforcement Command Officer Program (LECOP) began in late 2020. The program's goals are "To Encourage and Provide Comprehensive Leadership Development in Texas Law Enforcement "Up and Comers" and "To Recognize Those Individuals Who Work Hard to Prepare Themselves for Leadership Roles in Law Enforcement." The program consists of a total of 10 individual courses of instruction ranging in duration from 2 days to 3 weeks each, each centered on leadership development and focused on various functions necessary for the effective operation of a Law Enforcement Agency. The program honored the first awardee in the State in late 2021. In October of this year, our own Lt. Brian Massey became the 56th LECOP awardee, and marked the first in the Texas Panhandle to complete the program. Our department has several other Officers working towards the completion of the program, with at least one expected to be completed during the 2024 calendar year.

DPS Fitness Institute Graduate

During the year, our department began the process of rededicating itself to Officer health and wellness initiatives. As part of preparing for these initiatives, the department sent Lt. Moses Campa to the Texas Department of Public Safety's Fitness Institute. Offered once a year, the extensive six-week course combines classroom lectures and various workouts. This academically rigorous course prepares individuals to become certified personal trainers as well as Physical Fitness Instructors and Testers for DPS as well as outside agencies. This course assists in preparing the students with information in the following topics: Program Development; Basic Anatomy and Physiology; Exercise Leadership and Instruction skills; Strength, Cardiovascular, and Flexibility training principles; Physical Fitness Assessment Protocols; Nutrition Science; and Resiliency Training. Since graduating from the DPS Fitness Institute, Lt. Campa has been providing departmental staff with instruction and guidance on how to live a healthier lifestyle. The department's fitness program is anticipated to continue to grow and adapt to fit the demands of the profession and our Officers.

Acquisition of advanced forensic diagram and mapping technology through grant and partnership

During the year, the department applied for and received a grant to allow the purchase of “state-of-art” forensic mapping technology. This technology will allow our investigators to process crime scenes and certain vehicle collision scenes more comprehensively, faster, and with greater accuracy. The technology package includes a 3D Laser scanner and related accessories and software capable of creating a precisely accurate 3D rendering of a scene in a fraction of the time that it previously would take to just make a basic sketch of the scene. While the grant funding only covered a portion of the purchase, the department was fortunate to receive additional funding from the 31st District Attorney’s Office to further offset the cost and make the project a possibility. The addition of this technology is expected to greatly improve the investigation of certain crimes and incidents not only in Pampa, but across the panhandle.

Participation in Congressional Medal of Honor Motorcade

For the second year in a row, our Motors Unit participated in the Congressional Medal of Honor Motorcade in the DFW area. This event honors recipients of the Congressional Medal of Honor with a parade, dinner, and other special events each year. The motorcade travels approximately 60 miles from the DFW Airport to Gainesville, TX. Law Enforcement from all over the country participate in honoring these national heroes. The Congressional Medal of Honor is the highest and most prestigious military decoration in the United States and is the only one worn around the neck. It is awarded for valor in action against an enemy by the president, in the name of Congress, and has only been bestowed upon 3,516 people. It’s a prestigious honor for our department to be able to escort and recognize these individuals and show Pampa’s appreciation and support for their exceptional service.